

# 2025 NARRATIVE BUDGET



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**POSITIONING OSLC  
FOR THE NEXT 75  
YEARS!**

Created for relationship with God, all people everywhere  
and creation itself and called to equip people to serve by growing  
disciples of Jesus Christ

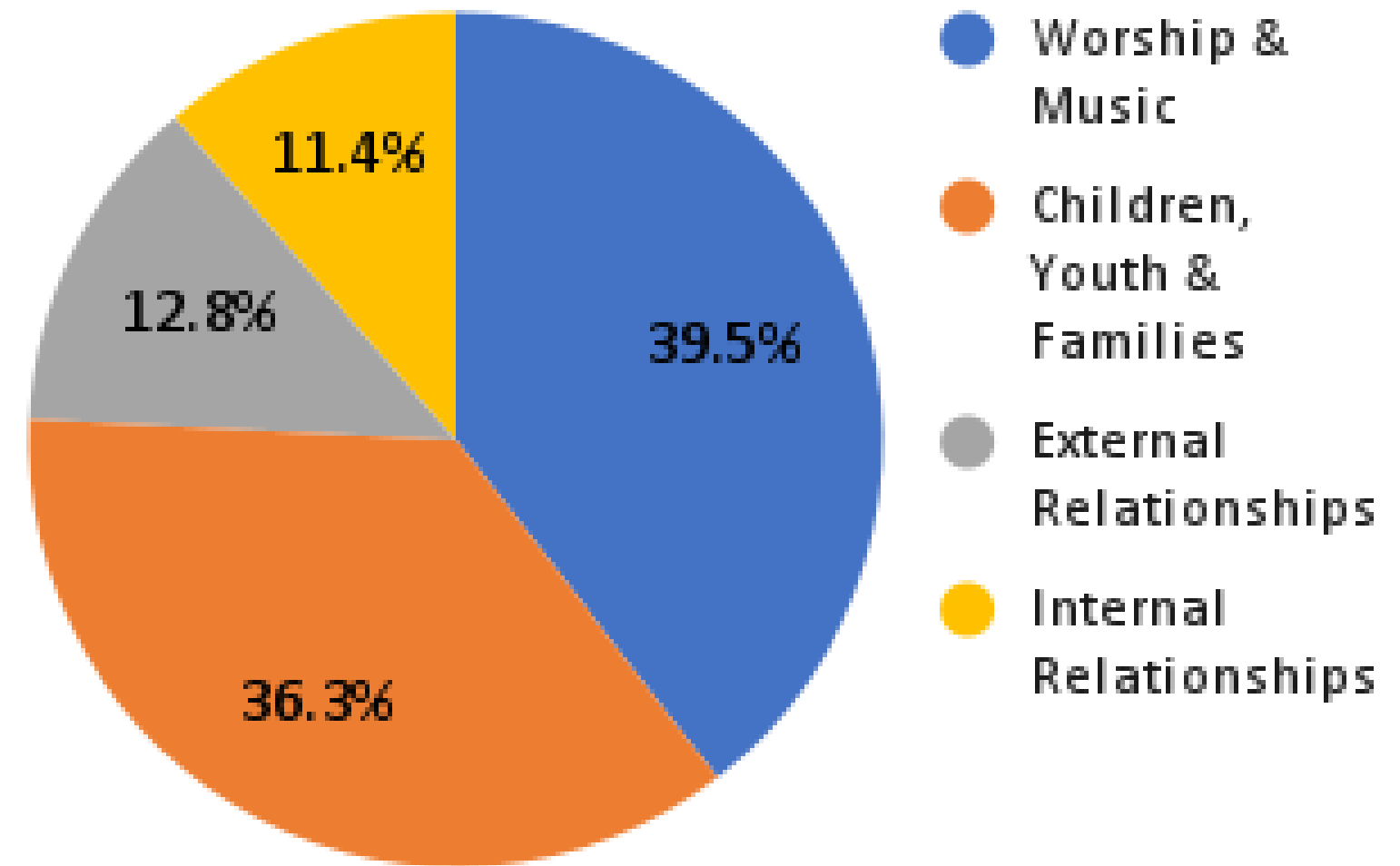
# POSITIONING OSLC FOR THE NEXT 75 YEARS!

- Welcoming a new Lead Pastor
- Exciting Ministry and Programs Continue
- Facilities Team Improvement Loan Approved
- 75th Anniversary Building and Worship Experience Improvements Underway

# FOUR MINISTRY AREAS

Expenses budgeted are \$683,065...

- Worship & Music \$269,853
- Children, Youth & Family \$247,750
- External Relationships \$87,407
- Internal Relationships \$78,055



# PASTOR LELAND ARMBRIGHT



**Pastor Leland Armbricht** graduated from Luther Seminary & was Ordained in 2005. He has served as a Solo Pastor, Associate Pastor, and Lead Pastor in Arizona, Georgia, Minnesota, and South Dakota

- **Graduated from the University of Virginia in 1995**
- **Received a Certificate in Youth and Family Ministry**
- **Served as a Youth Director prior to Seminary**
- **Worked for Fairfax County, Virginia while Youth Director**
- **Loves to preach and teach**
- **Enjoys building bridges between people and communities**
- **Served as the Southeastern Synod Global Mission co-chair and has been on synodical teams to Guatemala & ILAG**

# THE ARMBRIGHT FAMILY



Has visited all US States except Alaska, Oregon, and Vermont

Hiked the Grand Canyon, steered a small plane, been on a cruise ship, camped across the US and in Europe



Blessed to have had the opportunity to visit Guatemala, Germany, England, France, Austria, Slovakia, Hungary, Peru, Mexico, Jamaica, Nigeria, Italy, Belgium, the Netherlands, Switzerland, Greece & Turkey



Has lived in Arizona, Colorado, Georgia, Kansas, Michigan, Minnesota, South Dakota, Virginia, and Germany



Bucket list includes the Holy Land and the Camino de Santiago (Spain)



# WORSHIP & MUSIC

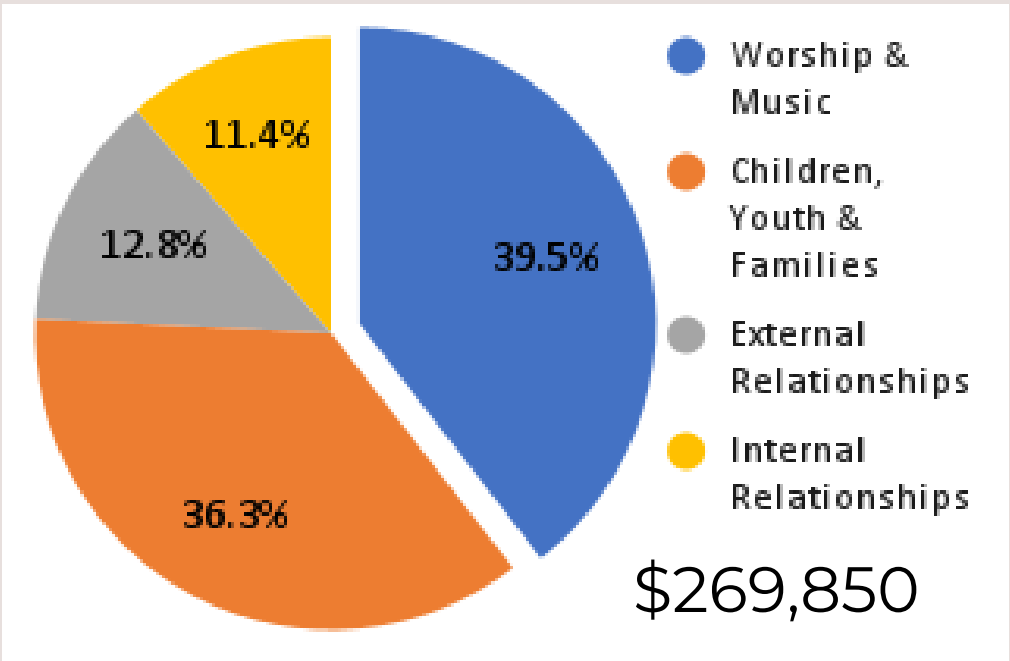
Central to life is the presence of God through word and sacrament. The **word** proclaimed and the **sacraments** - both Holy Baptism and Holy Communion - are called the **means of grace**. We believe that Jesus Christ is present in these means through the power of the Holy Spirit.



The OSLC community of faithful **gather** every Lord’s Day with Christ in the water, bread, wine, and fellowship. Nurtured by Christ, we are sent into the world to serve our neighbors.

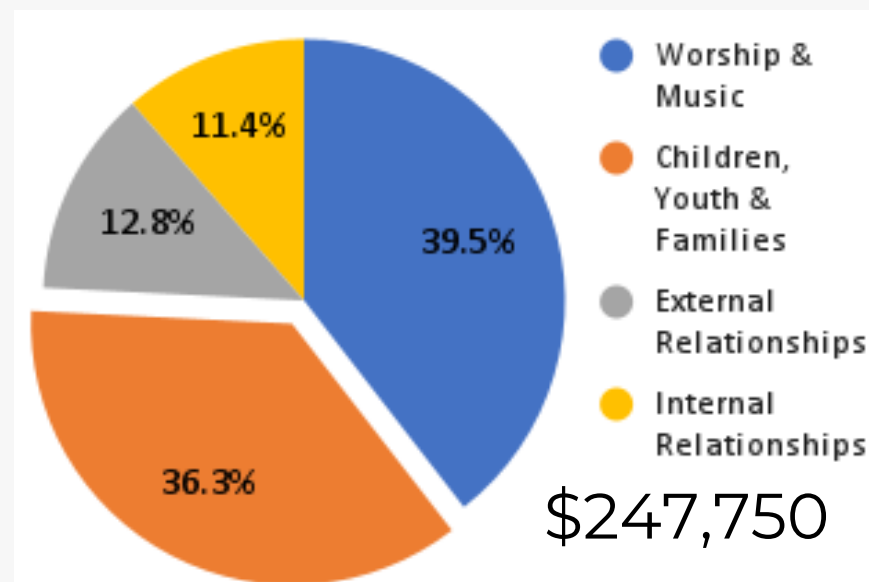


We appreciate the **talents** of the staff members and volunteers that support WMA, including our Pastors, the Dir of Traditional Music, the Dir of Contemporary Music, the Worship Music and Arts Committee, musicians, the AV team and others. This budget area includes among other things, candle oil, communion wine, copyright fees and streaming fees.



“OSLC Children/Youth programs are well organized, staff are engaging and have great rapport with participants.”

# CHILDREN, YOUTH & FAMILIES



## Youth Club + Youth Club Jr.

Wednesday after school meet-up for crafts, games, worship skills, Bible study, and meal

## Life in Faith Formation (LIFT)

An all-church monthly Sunday school intergenerational offering. We share God's word and share in a craft.

## First Communion | Bible Classes

Teaches students about our Lutheran traditions

## VBS

Offered for a week each summer. We had nearly 100 students last year!

## Confirmation

Youth in grades 7-9 study the bible as well as Luther's Small Catechism

## Young Families Group

Meets monthly to support parents of young children

# CHILDREN, YOUTH & FAMILIES



## Upcoming Summer CYF Dates:

Camp WAPO Week: June 15-20

WAPO One Day: Jun 18th

Vacation Bible School: Jul 28-31

High School Mission Trip New Mexico: Jul 11-20

All Church Day Camp: Jun 27, Jul 25, and Aug 15



MET Survey Results, “Families attend for children/youth programs and the opportunities they provide. They like the accepting environment of the youth groups.”



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## Faith on Fridays

Uniquely for 6th grade students, we transition students from elementary to middle school programming in a small group setting

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## COW (Church on Wednesday)

For middle school and high school students, a time of fellowship, discussion, and games

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## Mission Trips

Annual trips where youth learn about faith and the communities they serve

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## Camp WAPO and WAPO One-Day

Offered each year in Amery, WI

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## SALT (Student Action Leadership Team)

High school youth form a peer leadership team which leads confirmation students in worship, skits, and music

# EXTERNAL RELATIONSHIPS



## Holy Hammers

Members of OSLC have been “pounding hammers” constructing homes for families in need through Holy Hammers for about 20 years.

## Backpack Program

Our Backpack Program provides backpacks and school supplies to over 400 students in the Centennial school district each school year.

## Noah’s Ark

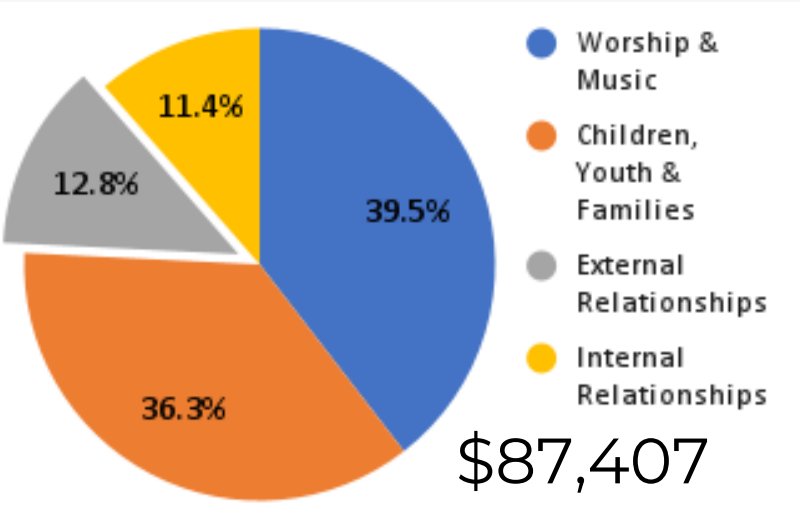
Noah’s Ark preschool has been strongly connected to our church for over 50 years providing programming and after school care for children.

## Scouting

We have strong relationships with the local Scouting America unit providing meeting space and collaborating on events.

## San Isidro Labrador

Forming a partnership in 2007, we regularly communicate via letters and video and provide financial support. OSLC delegations visit roughly every other year.



”OSLC members are caring, passionate, dedicated, and engaged, with community involvement and strong connections within the congregation.”



### Secret Prayer Sisters

Meet every three months for a "Coffee Break" to enjoy fellowship, fun and crafts. In October, the name of the Secret Prayer Sister who they have been praying for over the past year, is revealed

## INTERNAL RELATIONSHIPS

We have many other Ministry Teams including the Amazing Grays, Communion Prep, Endowment Committee, the Congregation Council, Men’s Golf League, the Prayer Team, the Care Team and more....

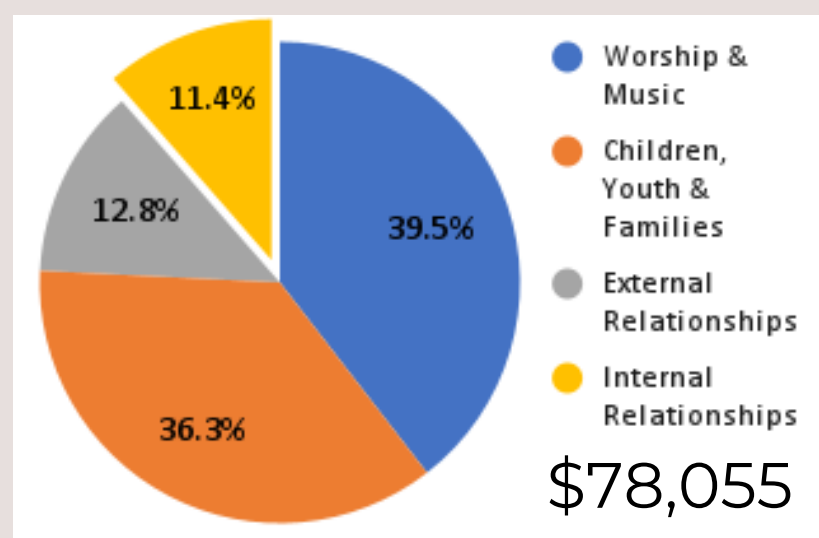


### Connections Team

The Connections Team hosts events to foster relationships within the congregation.

### Eleanor Squad

Enables and encourages OSLC to live out it’s faith daily through advocacy for peace and justice in the spirit of Jesus Christ.



### Quilters

Create quilts that are given in honor of baptisms, to those in need of comfort due to loss or health issues, to the Children’s Hospital, to those in hospice care, and for church fundraising raffles.

# BENEVOLENCE

Our Saviors gives back to the community and world in many ways.....

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## Tarkanfi, Guatemala, Backpack Program and Habitat for Humanity

OSLC has deep connections with these local and global organizations who receive support from our members passed through to the organizations. In 2024, these pass-through donations exceeded \$10,000

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## ELCA

In 2025, we have budgeted \$500 for the ELCA Synod whose staff has supported our Council and our Call Committee

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## Endowment Fund

The Endowment Fund is a blessing to Our Saviors as we are able to distribute funds in the form of grants to members. In 2024, we distributed \$9,945.

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## Noah's Ark

Our budget includes indirect costs to support this wonderful , Christ-centered Early Childhood Program for preschoolers including utilities, supplies, insurance, & facility maintenance.

# Thank you!

## FACILITIES TEAM

- Review Contracts for Pricing & Value
- Organize and manage deep cleaning days
- Address repair concerns and building maintenance

**15%** Utilities and Maintenance budget is approx \$100,000, or 15% of our budget

# \$360,000

Loan Application submitted to modernize building systems and support this congregation for the next 25 years

• Elevator GFCIs	\$3,000
• Repair gas leaks & clean heat exchangers	\$4,534
• HVAC Unit #2	\$34,673
• Office fan coil #10 & condenser	\$13,875
• Fire alarm system	\$35,000
• Roof repair	\$20,000
• HVAC rooftop unit #1	\$38,851
• HVAC Kitchen rooftop unit	\$83,700
• Two lower level fan coils & condensers	\$21,755
• HVAC 30 ton ground unit & coil	\$78,407

*Thank  
you!*

## 75TH ANNIVERSARY TEAM

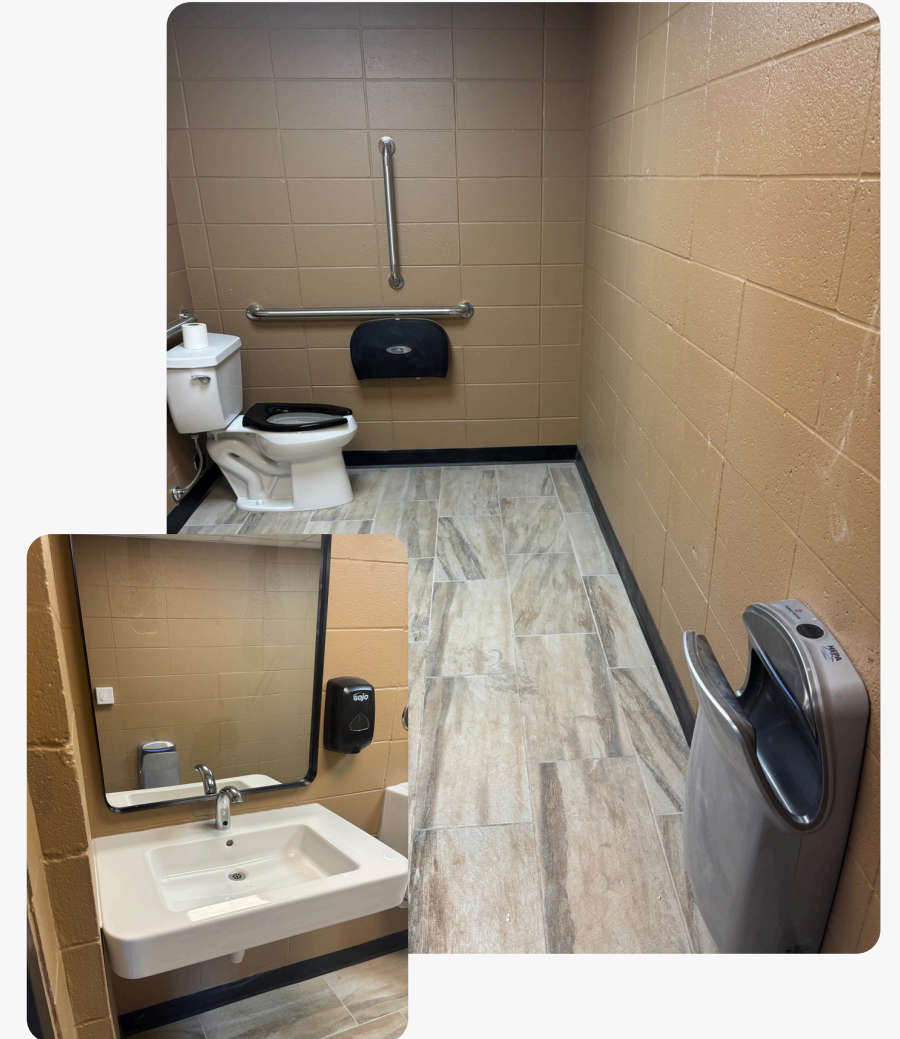
75th Anniversary Building and Worship Experience Improvements Underway



New Chancel Furniture



Investing to enhance our building and  
worship experience



Accessible Bathrooms

# Thank you! STAFF



Pr Walter Still  
Lead Interim Pastor



Nursery Assistant  
Christine Evans



Nick Gilbert  
CYF Associate - Youth



Daniel Draheim  
CYF Associate - Children



Joy Rauner  
Children's Choir Director



Ellie Lehn  
Dir of Contemporary Music



Pr Susie Modrow  
Children, Youth, & Family  
Pastor



Sierra Busakowski  
Office Manager



Christine Ventrelli  
Finance Director



Hyein Choi  
Pianist

OPEN POSITION  
Dir of Traditional Music

*Thank  
you!*

## CONGREGATIONAL COUNCIL

Jeff Fritz, President (Outgoing)

Dwight Benoy, Vice President

Shanna Semmler, Secretary (Outgoing)

Kerry Gustafson, Treasurer

### **Members At Large:**

Kelly Marquard

Eric Peterson

Marianne Erlien

Lauri Pudwill

Deb Morris

### **Incoming for 2025:**

Sarah Ward

Bennett Putnam

# THANK YOU

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FOR YOUR TIME AND TALENTS

TOGETHER, WE MAKE A  
DIFFERENCE!

Feb 18, 2025

Created by Kerry Gustafson & Pat Mann