

Wednesday, June 2<sup>nd</sup> 2022

*Created for Relationship with God, all people everywhere, and creation itself  
Called to equip people to Serve by growing disciples of Jesus Christ*

Present: Pastor Craig Hanson, Pastor Steve Sylvester, Pastor Jen Hackbarth, President Becky Ciampone, Vice President Jeff Fritz, Treasurer Daniel Skrypek, Secretary Nigel Timm, Alex Kell, Beth Stemig, Shanna Semmler, Angie Robinson, Amy Nielson

Absent:

**Call to order** - Ciampone

**Agenda approval** – Ciampone

- Motion to approve by Amy, seconded by Jeff. Motion approved.

**Opening Prayer** – Pastor Craig

**Purpose/Identity Reflection**

- **Identity Reflection** – Ciampone
  - Practice Devo app (daily devotion) for phone
- **Quick Question** – Pastor Jen
  - “In the next three months (this summer), what is something important you would like to see happen at Our Saviors?”
- **Affirmations**
  - Pastor Jen with her work with our Children, Youth and Family Ministries
  - Our pastors for their work with our fluctuating staffing and ministries.
  - Dan would like to acknowledge everyone that has reached out and supported him and his family this past week because of the passing of his brother.
  - OSLC garage sale and all those involved. \$3700 raised. Plant sales as well.

**Approval of April Minutes** - Ciampone

- Motion to approve by Amy seconded by Angie. Motion approved.

**Approval of May Minutes** - Ciampone

- Will remain unapproved, but posted, due to no quorum present.

**75<sup>th</sup> Anniversary** – Ciampone

- Steve reviewed the presentation from May's meeting and the presentation from Paul, Dwight and Pat for the three projects, “Stewardship to support the next 75 year”!
  - Focus on three areas: Sanctuary upgrades, accessibility improvements, and window replacements.

- Motion to approve the proposal for the 75<sup>th</sup> Anniversary Legacy Fund (presented last month) made by Jeff, seconded by Amy. Motion Approved.

#### **Call Committee Report – Kell/Stemig**

- New pastor position will focus on Children, Youth and Family Ministries. This person will all absorb much of the work from Charisse's position due to her retirement.
  - The Community Outreach part of the job Pastor Tim had will need to be reassigned within the current staff and Pastor Steve.
- Motion to approve the posted job description created by the Call Committee made by Shanna, seconded by Dan. Motion approved.
- Call Committee met with Synod rep regarding interviewing process, how to reach out to people, and how to start getting a pool of candidates.
- They are pooling together a list of interview questions and working on paring it down.

#### **Report on Office Manager Position – Pastor Steve**

- Tuesday, June 14<sup>th</sup> Amy Pizzella will start. Staff are working to get her up to speed and oriented.
  - Her contract will be the same as previous office manager, Amy Minear.

#### **Report on Director of Music Position – Pastor Steve**

- Kyung's final Sunday is this week, June 5<sup>th</sup>. His contract will run through July 3<sup>rd</sup>. He has music covered until then.
- Discussion on hiring a single person to direct all music or split the position into a choir director and instrumental music director. Also could hire a temporary person to get through the summer.
- Pastor Jen has agreed to help Pastor Steve and the Worship Music and Acts Team to discuss a plan and put together a proposal for the Planning Council at a future date. No formal decisions, or interview teams, are made or available at this time.

#### **Nominating Committee – Pastor Steve**

- Three nominees needed for Nomination Committee. One year term (three months to get us to this year's Annual Meeting)
  - Three to four nominees needed for Endowment Fund, three-year term.
  - Four Planning Council nominees needed, three-year terms.

#### **Financial Report – Skrypek**

- Still have a net surplus, but that number is starting to dwindle, as predicted. Similar expenses are over budget has highlighted in previous months, as well as similar savings.
- Checking account at \$44,000, which has been consistent from last few months.
- Dan shared a first draft of the 2022-2023 proposed budget and solicited questions from the Planning Council.

#### **Pastor Reports – Pastors Steve, Craig, and Jen shared highlights and thoughts from the past month.**

- **Pastor Steve** – Happy to have an Office Manager starting. Looking forward to seeing what ideas people may have for Music Director job role. Looking forward to scripture

foci this summer; 10 Commandments (Book of Exodus), Book of Ruth, and 2<sup>nd</sup> Peter. Looking to do another movie and potluck dinner night on June 17.

- **Pastor Craig** – 16 active Care Team members, most ever! Amazing Greys are going to once again be hosted by Craig and his wife in June for a get together.
- **Pastor Jen** – Confirmation Sunday was last month, 27 kids. Charisse's last day is next week and will be doing an exit interview to help reassign her work.

#### **Other Business** – Ciampone

- Angie asked about an exit interview with Kyung. Nothing scheduled, but Steve will try to set it up when he returns from vacation. Angie willing to be a part of it.

#### **Meeting Recap** – Pastor Steve

- As you look at the next ReFresh Sunday (second Sunday in September), our first real one since 2019, what would you like to see?

#### **Next Meeting** – Ciampone

- Date: Thursday, July 21<sup>st</sup> 7:00
- Identity Reflection will be by TBD
- Quick Question will be by Angie

#### **Adjournment** – Ciampone

- Motion to adjourn made by Nigel, seconded by Amy. Motion approved

#### **Closing Prayer** – Pastor Jen